



# CITY OF SARATOGA SPRINGS

## **EMPLOYMENT OPPORTUNITY POLICE OFFICER I, II, or III FULL TIME**

The City of Saratoga Springs currently has openings for Police Officers I, II, and III. These are full-time positions within the Saratoga Springs Police Department.

These positions will be serving Saratoga Springs City (population 25,000) and Bluffdale City (population 13,000). The City of Saratoga Springs is expected to eventually grow to a population of over 85,000. This offers significant opportunity for those who are seeking long term professional growth. The Police Department is looking for applicants who are committed to a community oriented policing philosophy. The Police Department has assignments in Patrol, Investigations, SRO, K9, Commercial Vehicle Enforcement, and SWAT. More information about the community and the Police Department can be found at the City website or at the Police Department Face Book page.

### **APPLICATION PROCESS:**

To apply, please submit a City application form and Resume in person or by mail to the City of Saratoga Springs, Human Resources, 1307 North Commerce Drive, Suite 200, Saratoga Springs, Utah, 84045, or by email to [hneibaur@saratogaspringscity.com](mailto:hneibaur@saratogaspringscity.com), or by fax to (801) 766-9794. Applications forms may be obtained on-line at [www.saratogaspringscity.com](http://www.saratogaspringscity.com).

### **SALARY RANGE:**

Hiring ranges are as follows, please note hiring will normally occur at the minimum of the range:

- Police Officer I - \$17.91/hr. to \$21.94/hr.
- Police Officer II - \$19.09/hr. to \$23.39/hr.
- Police Officer III - \$20.66/hr. to \$25.30/hr.

### **BENEFITS:**

The City offers a competitive benefits package including health, dental, life and long term disability insurance. The City participates in the Utah Public Retirement System (pension). Police Officers are eligible for \$90 per month uniform allowance. In addition, the City does not participate in Social Security so no Social Security taxes are deducted from your paycheck. In lieu of the City's Social Security contributions, the City contributes 6.2% of salary into a 401(k) retirement plan. Other benefits include 120 hours of paid time off (PTO) accrued annually, 40 hours of short-term medical accrued annually, and 10 holidays annually.

### **JOB QUALIFICATIONS & COMPETENCIES:**

#### **Certifications & Special Requirements:**

- Must possess Utah P.O.S.T Law Enforcement Officer (LEO) certification in good standing
- Must possess a valid Utah state driver's license

### **Education & Experience:**

- Police Officer I
  - Applicants must be 21 years of age or older at the time of employment.
  - Graduation from high school or GED Equivalent.
- Police Officer II
  - Applicants must be 21 years of age or older at the time of employment.
  - Graduation from high school or GED Equivalent and completion of a minimum of two (2) credits of law enforcement training or university as specified by the SSPD policy.
  - More than three (3) years of experience as a Law Enforcement Officer as specified by SSPD policy.
- Police Officer III
  - Applicants must be 21 years of age or older at the time of employment.
  - Graduation from high school or GED Equivalent and completion of a minimum of five (5) credits of law enforcement training or university as specified by the SSPD policy.
  - More than seven (7) years of experience as a Law Enforcement Officer as specified by SSPD policy.

### **SUSPENSION OF PROCESS, ETC.:**

The City reserves the right to reject any and all applicants, to waive any requirement set forth in this announcement, and to hire anyone as the City Manager or designee deems to be in the City's best interest, all subject to legal requirements. Any application in response to this Announcement is at the applicant's sole risk and expense. Although the City anticipates hiring one of the applicants responding to this announcement, there is no guaranty that any responding applicant will be hired.

### **NOTES:**

- Reasonable accommodations may be made to enable qualified individuals with a disability to perform the essential functions of the job in accordance with state and federal law.
- Pre-employment drug testing, a pre-employment background check, and proof of employment eligibility are required.
- A medical exam and polygraph test may be performed prior to appointment to the position. A background investigation and drug screen will be required prior to appointment. Successful applicants will be considered to fill current vacancies and other vacancies as they occur over the next six months.
- Applicants who are currently serving as Police Officers may be given preference in the testing process.
- Saratoga Springs is an Equal Opportunity Employer.

### **CLOSING DATE:**

Closes December 8, 2016, all applications documents must be received on or before 5:00pm on this date. Selected applicants will be invited to a writing exercise and physical fitness test scheduled for Saturday, December 10<sup>th</sup>, 2016 at 9:00 AM. **All applicants will be tested and must pass the following physical fitness standards to participate further in the testing process: Push Ups (25 reps, no time constraint and no rest during this phase), Vertical Jump of 16 inches, Sit Ups (35 reps in one minute) and 1.5 Mile Run in 15:54 or less.** Oral interviews for selected applicants will then be scheduled for a future date. Send questions to Holly Neibaur at [hneibaur@saratogaspringscity.com](mailto:hneibaur@saratogaspringscity.com).