

## **SERVICE TO PATRONS WITH DISABILITIES**

1. The City of Saratoga Springs Public Library complies with the City of Saratoga Springs policies regarding the employment of, and provision of services to citizens with disabilities, as required by Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act.
2. The City of Saratoga Springs Public Library makes reasonable accommodations to provide services to citizens with disabilities on an equitable basis, and in accordance with the requirements of the Americans with Disabilities Act.
3. The Library Director will establish procedures to facilitate the provision of library services to citizens with disabilities in accordance with the principle of reasonable accommodation, and within the scope of the Library's mission, goals, and resources.

Adopted: 2/28/2011

Reviewed by Library Board: February 2011