

## City of Saratoga Springs Volunteer Services Agreement and Release

We are pleased that you have decided to volunteer your services to the City of Saratoga Springs. Please affirm your acceptance of the terms of this agreement, stated below, with your signature. Also, please accept our sincere thanks for your valuable contribution.

I, \_\_\_\_\_ (First Name) (Middle Initial) (Last Name), in consideration of being allowed to participate in the volunteer services of the City of Saratoga Springs (“Sponsor”), do hereby agree that:

1. I understand and agree that my volunteer service will be from:

\_\_\_\_\_ to \_\_\_\_\_  
(Month/Day/Year) (Month/Day/Year)

At the end of such period, I understand that my volunteer services will cease and I will no longer be permitted access to Sponsor’s facilities.

2. The nature of my services for Sponsor includes the following: [list duties and responsibilities of volunteer] (“Volunteer Services”). I hereby understand and agree that I will not perform any services outside of the scope of the services so listed.
3. I understand and agree that my volunteer service is in no way an offer of employment by the Sponsor and that I shall not receive, nor be entitled to receive, any compensation, reimbursement, or remuneration for my participation in the volunteer services. I further agree to release Sponsor from and against all claims to compensation, reimbursement, or remuneration related to my volunteer service. I also understand and agree that at no time will I be considered or deemed to be an agent, servant, or employee of the Sponsor.
4. I understand that I will be volunteering for a governmental entity and I therefore agree to act appropriately and in a professional, courteous manner during my volunteer service. I understand and agree that Sponsor may terminate my volunteer service at any time, with or without cause or with or without notice.
5. I understand that during my volunteer service, I may have access to or may observe certain information that is confidential, proprietary, or privileged to the Sponsor. I hereby agree not to disclose, discuss, or reveal any such information to parties other than the Sponsor and to keep all Sponsor records or files confidential.
6. Depending on the length and nature of my volunteer service, I understand that I may be subject to a background check. I hereby voluntarily consent to a background check and agree to cooperate with Sponsor in providing my personal information to enable Sponsor to perform a background check.
7. I understand that as a volunteer I am volunteering at my own risk. While I know that there are inherent dangers to the assignments that I will be asked to participate in, I do so taking the responsibility to ensure my safety and the safety of those that I am asked to help and those that I serve with. I accept the responsibility to educate myself about boundaries and safety and to participate in safe practices at all times.

8. I understand that Sponsor may or may not have sufficient or adequate equipment for me to use to perform my volunteer services. If there is not sufficient or adequate equipment for me to use, Sponsor has agreed to allow me to use my personal equipment. If I use my personal equipment, I do so knowingly and voluntarily without any influence by Sponsor. In using such personal equipment, I agree to safely use such equipment and exercise reasonable care and judgment. I also agree to waive any claims for damage to my personal equipment and indemnify Sponsor pursuant to paragraph 9 for damage to any person or property that results from the use of my personal equipment.
  
9. In consideration of my being allowed to participate in the volunteer service, I agree to release, indemnify, and hold harmless Sponsor, including its elected officials, officers, directors, employees, agents, and volunteers from and against any and all losses, expenses, claims, actions, liabilities, and judgments (including attorney fees), which I, my dependents, assigns, personal representatives, heirs, or next of kin may have, sustain, or suffer as a result of or arising out of my participation in the volunteer service, whether caused by the negligence, action, or inaction of Sponsor or persons acting on their behalf or otherwise. I also agree that I shall be fully responsible for any and all losses or damage that I inflict upon any person or property or upon the Sponsor's facilities during my participation in the volunteer service.
  
10. I understand that as volunteer, Sponsor does not provide me with accident or medical insurance, and is therefore not responsible for any accident or medical expenses incurred by me. Further, I understand that I am not entitled to employee benefits as a result of my volunteer affiliation with Sponsor.
  
11. I understand that this release is intended to be as broad and inclusive as is permitted by the laws of the State of Utah.
  
12. I have read and understood this Volunteer Service Agreement and Release and I do voluntarily sign said document of my own accord and as a condition of being allowed to participate in the volunteer services.

\_\_\_\_\_  
Signature of the Participant

\_\_\_\_\_  
Date

\_\_\_\_\_  
Printed Name of the Participant

IF VOLUNTEER IS UNDER 18 YEARS OF AGE, A PARENT OR GUARDIAN MUST READ THE FOLLOWING STATEMENT AND ACCEPT THE TERMS OF THIS AGREEMENT BY SIGNING BELOW:

I have read the Volunteer Services Agreement and Release and give my permission for the above minor to participate in the Volunteer Services as described. I hereby voluntarily accept all of the terms and conditions in the Volunteer Services Agreement on behalf of the above listed minor.

\_\_\_\_\_  
Signature of Parent or Guardian)

\_\_\_\_\_  
Date